

ENTHUSIASTIC CHRISTIANS



September 2015

Welcome - Join Us!
SUCCESS in 2015 - Nothing is impossible with God!



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>WELCOME - Youth On The GO - Sundays @ 11:15 am</p> <p>JOIN OUR - Worship Team Practice Tuesday's @ 9:15 pm</p>		<p>1 7 pm Coffee + Assistant Pastor Curtis—Academy Teaching, Worship</p> 		<p>3 7:30 pm Coffee, Worship + Pastor Steve with Prayer Ministry</p> 		<p>5</p> 
<p>6 Worship @ 10 am, Communion Prayer, Pastor Steve: AMBASSADORS @ 5:30 pm</p> 		<p>8 7 pm Coffee + Assistant Pastor Curtis—Academy Teaching, Worship</p> 		<p>10 7:30 pm Coffee Fellowship, Worship + Pastor Tracy with Prayer Ministry</p> 		<p>12 Happy Birthday—Cecil Coates—Join Us Sun. 13th, Coffee & Cake Fellowship</p> 
<p>13 Worship @ 10 am, Prayer, Pastor Steve: AMBASSADORS @ 5:30 pm</p> 		<p>15 7 pm Coffee + Assistant Pastor Curtis—Academy Teaching, Worship</p> 		<p>17 7:30 pm Coffee Fellowship, Worship + Pastor Al Bowen with Prophecy Prayer Ministry</p> 		<p>19 This calendar assists the church and is subject to change</p>
<p>20 Worship @ 10 am, Prayer, Pastor Tracy C.: AMBASSADORS @ 5:30 pm</p> 		<p>22 7 pm Coffee + Assistant Pastor Curtis—Academy Teaching, Worship</p> 		<p>24 7:30 pm Coffee Fellowship, Worship + Brother Joe Turco with Prayer Ministry</p> 		<p>26</p>
<p>27 Worship @ 10 am, Prayer, Rev. Robin Crosby; Lunch + Christian Singles @ 5:30 pm</p> 		<p>29 7 pm Coffee + Assistant Pastor Curtis—Academy Teaching, Worship</p> 	<p>30 AMBASSADORS For Christ - Academy www.churchonthego.ca Sunday @ 5:30 pm Tuesday @ 7 pm</p> 			

Fellowship Lunch 12:15 pm Bring finger foods and join us + Christian Singles On The GO @ 5:30 pm



During Our Meetings @ THE TANNERY -
465 Davis Drive, Use Key Pad "# 220", Newmarket, Ontario, Canada L3Y 2P1

"... rejoice because your names are written in heaven." LUKE 10:20

"... to the general assembly and church of the firstborn who are registered in heaven." HEBREWS 12:23

"And anyone not found written in the Book of Life was cast into the...." REVELATION 20:15




He told them,
"THE HARVEST IS PLENTIFUL
but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."
LUKE 10:2

AMBASSADORS
www.churchonthego.ca

Series: - AMBASSADORS OF CHRIST - In The Marketplace

Today – the Holy Spirit is giving us - ENTHUSIASTIC CHRISTIANS – in the church and in the marketplace as:

- Producers
- Workers
- Consumers
- Customers
- Employers
- Employees

Phl Rejoice in the Lord always. Again
4:4 I will say, rejoice!

Isa Arise, shine;
60:1 For your light has come!


And the glory of the LORD is risen upon you.

- In *The Enthusiastic Employee*, Dr David Sirota and colleagues identify three basic understandings about motivating employees.

AS A CHRISTIAN –

Does this apply to me?

Proverbs 19:2;

NKJV  Also it is not good *for* a soul *to be* without knowledge,
And he sins who hastens with *his* feet.

[© Info](#)

NLT  Enthusiasm without knowledge
is no good;

haste makes mistakes.

© Info

First, Sirota states that organizational goals should not be in conflict with the employee goals, as employees may well put their own goals first or be stressed when these two goals are different.

CHRISTIAN - Applications:

**Psa
4:8** I will both lie down in peace, and sleep;

For You alone, O LORD, **make me** dwell in safety.

**Psa
39:4** “LORD, **make me** to know my end,

And what is the measure of my days,
That I may know how frail I am.

Secondly, Sirota notes employees have basic needs that organizations should try to meet, which means human needs should be well-understood.

CHRISTIAN - Applications:

[Phl 4:19](#) And my God shall supply all your need according to His riches in glory by Christ Jesus.

[Phl 2:25](#) Yet I considered it necessary to send to you Epaphroditus, my brother, fellow worker, and fellow

**soldier, but your messenger and
the one who ministered to my
need;**

Finally, it should be recognized that employee enthusiasm is a source of competitive advantage, and that companies should hence seek to facilitate and lead for this energy by aligning goals and addressing needs.

Three needs are recognized as being of particular importance in the workplace:

- 1) equity/fairness,**
- 2) achievement and**
- 3) camaraderie.**

AS A CHRISTIAN – How do these apply in our time, in our world and in the work place?

1) Equity/Fairness

Fairness is a fundamental need in that when we work towards something, we expect reward and recognition that is proportional to factors such as how hard we have worked and the value we have created for our employer.

- **We assess fairness by comparing ourselves with others and how they are treated.**
- **If another person seems to be paid more than us for the the same or**

'easier' work, then we feel aggrieved.

- Likewise, if they are praised or we are ignored, again we will probably feel this is unfair.**
- In practice it can be difficult to have everyone feeling that they are being treated fairly, especially when they believe they are adding more value than their managers assess as being contributed by them, or when their self-esteem makes them feel more important than others.**
- Fairness can be a useful tool when giving employees bad news, such as when they are not being promoted.**
- If they can first accept that a fair process was used in reaching this decision, then they will likely accept**

the news, as opposed to the unhappiness they will experience if they feel the bad news was reached through an unfair, biased or careless process.

CHRISTIAN - Applications:

Col Masters, give your bondservants
4:1 what is just and fair, knowing that you also have a Master in heaven.

Eze “Yet the children of your people
33:17 say, ‘The way of the Lord is not fair.’ But it is their way which is not fair!

Act These were more fair-minded
17:11 than those in Thessalonica, in

that they received the word with all readiness, and searched the Scriptures daily to find out whether these things were so.

2) Achievement

- **Achievement is another important need and is highly relevant to the workplace.**
- **Both employers and employees gain from achievement, though this can mean different things to them.**
- **For an employer, it often simply means that employees do as they are told.**
- **For employees, this is more complex. First, they must have**

goals that are meaningful and not consisting of trivial tasks.

- **The level of challenge should be above menial and below impossible. For this, there must be a match of the employee's capabilities and the goals assigned to them.**
- **They also require the tools and materials to do the job, from access to other people on who they are dependent to the time needed to be able to do a good job.**
- **Some people gain a good sense of achievement without receiving any praise, though many will feel much better if their achievements are recognized.**
- **In this way, recognition is an essential tool that managers can use**

to help sustain motivation (as well as creating challenging goals and enabling their employees in being able to compete them).

CHRISTIAN - Applications:

Pro **Let another man praise you**, and
27:2 not your own mouth;

A stranger, and not your own lips.

Pro Give her of the fruit of her hands,
31:31 And **let her own works praise her**
in the gates.

Zep At that time I will bring you back,
3:20 Even at the time I gather you;
For **I will give you fame and**
praise

**Among all the peoples of the
earth,
When I return your captives
before your eyes,”
Says the LORD.**

**Rom
13:3**

**For rulers are not a terror to
good works, but to evil. Do you
want to be unafraid of the
authority? Do what is good, and
you will have praise from the
same.**

**1Co
4:5**

**Therefore judge nothing before
the time, until the Lord comes,
who will both bring to light the
hidden things of darkness and**

reveal the counsels of the hearts.
Then each one's praise will come from God.

3) Camaraderie

- One of the reasons we enjoy work is the friendship and sense of camaraderie that we gain there.
- We are a social species and working alone is, unsurprisingly, lonely.
- When we have a good relationship with our work colleagues, trust increases and consequent transaction cost goes down, making our more effective and efficient, as well as enjoyable.
- A problem with many companies is that they set people against one

another through competitive performance evaluation and reward systems.

- **When your loss is my gain, I have less reason to be helpful. I also have less reason to be friendly and camaraderie declines.**
- **A better way is to focus on sharing, including sharing goals and rewards such that it is a good idea for individuals to work together. Good camaraderie is also a result of good [leadership](#).**
- **So what? If you are seeking to motivate people in a work context, think hard about how you can create fair and equitable systems that help people achieve.**

- Also seek to build the social side of the workplace. This is not a 'soft' option but can result in real gains for everyone.

CHRISTIAN - Applications:

Job
15:15

If God puts no trust in His saints,

And the heavens are not pure in His sight,

Job
15:31

Let him not trust in futile things,
deceiving himself,
For futility will be his reward.

Psa
62:10

Do not trust in oppression,
Nor vainly hope in robbery;
If riches increase,

Do not set your heart on them.

[Psa](#)
[118:8](#)

It is better to trust in the LORD
Than to put confidence in man.

[Psa](#)
[143:8](#)

Cause me to hear Your
lovingkindness in the morning,
For in You do I trust;
Cause me to know the way in
which I should walk,
For I lift up my soul to You.

[Pro](#)
[3:5](#)

Trust in the LORD with all your
heart,
And lean not on your own
understanding;

[Pro](#)
[22:19](#)

So that your trust may be in the
LORD;

I have instructed you today,
even you.

Pro
30:5

Every word of God is pure;
He is a shield to those who put
their trust in Him.

Nah
1:7

The LORD *is* good,
A stronghold in the
day of trouble;
And He knows those
who trust in Him.

CONCLUSION

1Ti
6:17

Command those who are rich in
this present age not to be
haughty, nor to trust in uncertain

riches but in the living God, who gives us richly all things to enjoy.

LET'S PRAY

Compiled by:

Pastor Rev. C.E. Stephen Coates

www.churchonthego.ca September 2015



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Rev. Stephen
Coates

Rev. Mrs.
Tracy Coates



Resources:

<http://www.blueletterbible.org/>

http://changingminds.org/explanations/needs/sirota_three_factor.htm



Thanks For All Your Support—Here ...

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- **For Declaring Jesus As Lord**
- **For Inviting Friends**
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- **Comparing Your Services**
- **Sharing With Others What We Are Doing etc. etc.**